



Follow my example, as I follow the example of Christ.  
*(1 Corinthians 11:1)*

Those who serve in Children's Ministries are expected to be examples in faith, conduct and business affairs. Therefore, the following guidelines will be required of any person serving in Children's Ministries at Mt. Olivet.

## **Overview of Application Process**

- Be sure you are able to commit to a minimum of one year of service
- Complete this application and background check release form (page 7)
- Complete the oral interview process

## **Qualifications for Children's Ministries Workers**

- Have received salvation through Jesus Christ
- Have been baptized by immersion
- Practice daily prayer and Bible reading
- Commit to personal spiritual growth
- Live an honorable Christian life as presented in Scripture
- Be faithful to attend church services regularly
- Attend all volunteer meetings, workshops, and training sessions
- Identify a qualified replacement if unable to meet your commitment
- Communicate regularly with your ministry coordinator
- Give at least thirty (30) days notice when resigning your position
- Be in agreement with "What we Believe and Teach" at Mt. Olivet Baptist Church  
**(See page 6)**
- Be loyal to our Senior Pastor and other leaders of Mt. Olivet

I have read the above qualifications and pledge to keep them to the very best of my ability. I understand that I may be asked to resign from my position if I fail to keep any of the above qualifications.

---

Signature

Date

**PERSONAL INFORMATION**

Name: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

If High School Student, parents' names: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Circle one: Male Female

Work Phone: \_\_\_\_\_ OK to call at work? YES NO

Mobile Phone: \_\_\_\_\_ OK to call your mobile? YES NO

Email Address: \_\_\_\_\_

Current Employer: \_\_\_\_\_ Occupation: \_\_\_\_\_

Check one: Married( Years\_\_\_) Separated \_\_\_ Divorced\_\_\_ Single\_\_\_ Cohabiting\_\_\_

Birthdate: \_\_\_\_\_

Spouse's Name (if married): \_\_\_\_\_

What concerns, if any, does your spouse have about you serving in children's ministries?

What physical conditions, if any, limit your service? \_\_\_\_\_

**CHURCH & SPIRITUAL HISTORY**

How long at Mt. Olivet? \_\_\_\_\_ Are you currently in a life/cell group? \_\_\_\_\_

Cell Leader's Name: \_\_\_\_\_

Have you accepted Christ as Lord of your life? \_\_\_\_\_ Year? \_\_\_\_\_

When were you baptized in water? \_\_\_\_\_ Where? \_\_\_\_\_ Year? \_\_\_\_\_

Are you a member of MOBC, having completed the membership class? \_\_\_\_\_

Do you tithe regularly to Mt. Olivet? \_\_\_\_\_ If not, please explain your concerns.

Which service do you normally attend? \_\_\_\_\_

Please review "What We Believe and Teach" (See attached.)

Do you agree with this document? YES NO

If no, please explain your concerns. \_\_\_\_\_

List the churches you have been affiliated with during the past five years:

Church Name

City, State

What ministries/positions have you served in Church? \_\_\_\_\_

List your primary spiritual gifts.

List any gifts, training, education, experience or other factors that have prepared you to work with children: \_\_\_\_\_

Why do you want to serve in Children's Ministry? \_\_\_\_\_

Have you ever led a child to Christ? \_\_\_\_\_

### PERSONAL HISTORY

Have you ever been accused, charged, alleged to have or have you committed an act of neglecting, abusing, molesting, or battering a child or an adult? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, please explain: \_\_\_\_\_

Have you had any kind of relationship with a minor that has brought sexual gratification to yourself? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, please explain: \_\_\_\_\_

Do you presently have any communicable diseases (including HIV or AIDS)?

Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, please explain: \_\_\_\_\_

Do you currently use legal or illegal drugs? \_\_\_\_\_

Do you drink alcoholic beverages? Yes \_\_\_\_\_ No \_\_\_\_\_

If yes, how many drinks do you have each day? \_\_\_\_\_

What is your biggest challenge/obstacle or feeling of apprehension to serving in children's ministries?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

If you could do anything for God without fear of failure, what would it be?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**INDICATE AREAS OF INTEREST**

Lead Teacher \_\_\_\_\_ Greeter \_\_\_\_\_  
Teacher Assistant \_\_\_\_\_ Special Events \_\_\_\_\_  
Office Support \_\_\_\_\_ Childcare \_\_\_\_\_  
Praise & Worship \_\_\_\_\_ Service Coordinator \_\_\_\_\_  
VIP/Special Needs \_\_\_\_\_ Student Ministry Leader \_\_\_\_\_  
Other \_\_\_\_\_

**What age group do you desire to work with?**

Under 2 years \_\_\_\_\_ 2<sup>nd</sup> – 3<sup>rd</sup> Grade \_\_\_\_\_  
3 to 5 years/PreK \_\_\_\_\_ 4<sup>th</sup> – 5<sup>th</sup> Grade \_\_\_\_\_  
Kindergarten/1<sup>st</sup> Grade \_\_\_\_\_ 6<sup>th</sup> – 8<sup>th</sup> Grade \_\_\_\_\_

**How often would you like to serve? (Please circle one.)**

Weekly                      Biweekly                      Monthly                      Substitute/As needed  
Other (please explain) \_\_\_\_\_

**When would you like to serve?**

Monday – Friday \_\_\_\_\_ Sunday 8:45 Aloha Childcare \_\_\_\_\_  
Sunday 7:45 Service \_\_\_\_\_ Sunday 10:00 (North)Childcare \_\_\_\_\_  
Sun. 10:00 Beaverton Service \_\_\_\_\_ Sunday 11:30 Service \_\_\_\_\_  
Whatever is needed \_\_\_\_\_

**PERSONAL REFERENCES**

*Not employees or relatives*

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Name: \_\_\_\_\_ Phone: \_\_\_\_\_

**APPLICANT'S STATEMENT**

The information contained in this application is correct to the best of my knowledge. I authorize any references or churches listed in this application to give you any information they may have regarding my character and fitness for working with children. I release all such references from liability for any damage that may result from furnishing such evaluations to you and I waive any right that I have to inspect the references provided on my behalf.

I understand and agree that in the performance of my duties as a volunteer of this ministry, or after I leave this ministry, that I must hold in confidence any and all information that I come in contact with regarding Mt. Olivet or its business.

Should my application be accepted I agree to be bound by the by-laws and policies of Mt. Olivet Baptist Church and to refrain from unscriptural conduct in the performance of my services on behalf of the church.

Applicant's Signature

Date

## AGAPE KIDS MINISTRY OVERVIEW

### What does AGAPE stand for?

Accepting **G**od **A**nd **P**reparing **E**vangelists

### What is our ministry mission statement?

Win **YOUNG** Souls and Make **LIFETIME** Disciples

**“Know God, Accept Christ, Love/Serve Others”**

### What is our ministry vision statement?

A generation of young believers loving  
God, Self, Family, Church and Community

### What are the goals for AGAPE Kids?

- 100% of regular attenders are baptized by 5<sup>th</sup> grade
- 100% of baptized kids are regular attenders
- 100% of baptized kids are serving and giving regularly'
- 100% of all kids develop stronger personal spiritual practices
- All children are given the opportunity to participate in mission projects
- Each child brings one friend to church
- Each adult team member brings one other adult to serve in the ministry

*Each member of the Children's Ministry team plays a key role in helping to make this mission and vision a reality. We ask that you prayerfully consider the commitment you are making to this ministry. Please be sure you are fully committed to **servng God** by serving the children of Mt. Olivet and their families. If you choose to proceed with this commitment, we know that you will be immeasurably blessed by God.*

*It is equally important that you continue to nurture your personal relationship with Jesus Christ. No ministry must ever disrupt a believer's faith, spiritual growth or family. Part of your commitment to this ministry is your commitment to continue to grow spiritually. Your priorities should reflect God, Family then Church (in that order)*

---

*Sitting down, Jesus called the Twelve and said, "If anyone wants to be first, he must be the very last, and the servant of all." He took a little child and had him stand among them. Taking him in his arms, he said to them, "Whoever welcomes one of these little children in my name welcomes me; and whoever welcomes me does not welcome me but the one who sent me." (Mark 9:35-37)*

## What We Believe and Teach

- ◆ God is the sole Creator of both man and all the universe. **Genesis 1:1**
- ◆ The Bible is the inspired Word of God and is the final source of authority for belief and lifestyle. **2 Timothy 3:16**
- ◆ There is one God who manifests Himself in three persons: The Father, The Son, and The Holy Spirit (this is called the Trinity). **Matthew 3:16-17; 28:19**
- ◆ Jesus Christ was born of a virgin and is both fully God and fully man. **Matthew 1:23**
- ◆ Jesus, The Son of God, did not just come into existence at the virgin birth but He existed from all eternity. **John 1:14**
- ◆ All have sinned and come short of the glory of God and are in need of being saved which only God can do through His drawing power. **Romans 3:23**
- ◆ Christ's death on the cross paid the penalty for our sin, so that whoever believes in Christ will receive forgiveness and the gift of eternal life. **John 3:16**
- ◆ The Holy Spirit is a divine Person and is the gift of God, who comes into the believer's life at the moment of salvation and is a seal and witness of salvation. **Acts 2:38; Ephesians 4:30**
- ◆ Once salvation is obtained it cannot be lost. **John 10:27-29; Ephesians 1:13-14; 4:30**
- ◆ The Church consists of all those who have received Jesus Christ as their personal Savior. **Matthew 16:18; Colossians 1:18**
- ◆ Only in Christ and His death does God view us as righteous before Him; and God is working in each believer to produce Christ likeness. **Galatians 2:16**
- ◆ It is the will of God that all believers are filled with the Holy Spirit. **Ephesians 5:18**
- ◆ Healing is available through the power of Jesus Christ and is available to all believers. **James 5:13-16**
- ◆ Satan exists and is the declared adversary of God and all who belong to God. **1 Peter 5:8**
- ◆ There is eternal punishment for all who refuse to receive the Lord, Jesus Christ as their personal Savior during this life. **Revelation 20:11-15**
- ◆ The literal resurrection of the body, both of believers and nonbelievers. **1 Corinthians 15:13-19**
- ◆ The personal, visible imminent return of Jesus Christ who will take the church to heaven and judge all people. **Acts 10:42; 2 Timothy 4:1**

